

**BENEDICT
COLLEGE**

2018 EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT



**DR. ROSLYN CLARK ARTIS, PRESIDENT
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Submitted to

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Prepared by

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INTRODUCTION

The Equity in Athletics Disclosure Act (EADA) Report is designed to make prospective students aware of a school's commitment to providing equitable athletic opportunities for its men and women students. Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15 and report data to the U.S. Department of Education via a mandatory online survey. Benedict's 2018 (EADA) Report covers the academic year July 1, 2017 to June 30, 2018 and was released on October 15, 2018. All required tables submitted to the U. S. Department of Education are included in this report. A hard copy of the report is on file and available in the Office of Institutional Research and Assessment, Benedict College, Administration Building, Ste. 200, 1600 Harden Street, Columbia, SC 29204. For more information you may contact Dawn Mills Campbell, PhD, Research Coordinator/Technical Writer, dawn.campbell@benedict.edu, Office: 803-705-4383, Fax: 803-705-6936.

ATHLETIC OPPORTUNITY

Benedict College offers a comprehensive intercollegiate athletic program, with more than 200 students representing the college in eight sports, including baseball, basketball, football, golf, softball, tennis, track and field, and volleyball. Equitable athletic opportunities are available to men and women. Shown in Table 1 are the men's and women's Varsity Teams and the number of participants on each team.

Table 1. Athletic Participation – Men’s and Women’s Teams

Varsity Teams	Men's Teams	Women's Teams
Baseball	25	
Basketball	13	13
Football	69	
Golf	6	
Softball		15
Tennis	6	6
Track and Field and Cross Country (combined)	42	47
Track and Field (Indoor)	19	16
Track and Field (Outdoor)	15	19
Cross Country	8	12
Volleyball		14
Total Participants Men's and Women's Teams	161	95
Unduplicated Count of Participants	117	32

COACHING STAFF AND SALARIES

The college employs six head coaches for the men’s teams (Table 2) and five head coaches for the women’s teams (Table 3).

Table 2. Head Coaches – Men’s Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf		1	1						1
Tennis		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Coaching Position Totals	3	3	6	0	0	0	0	0	6

Table 3. Head Coaches – Women’s Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Softball						1	1		1
Tennis		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Volleyball						1		1	1
Coaching Position Totals	1	2	3	0	0	2	1	1	5

The combined salaries of the head coaches for the men’s and women’s teams totaled \$126,020 as shown in Table 4.

Table 4. Head Coaches’ Salaries – Men’s and Women’s Teams

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	59,135	33,035
Number of Head Coaching Positions Used to Calculate the Average	6	5
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	70,962	55,058
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00	3.00

The college employs six assistant coaches for the men’s teams (Table 5) and enjoys the help of three volunteer assistant coaches for the women’s teams (Table 6).

Table 5. Assistant Coaches – Men’s Teams

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball									0
Basketball	1		1						1
Football	3	2	5						5
Golf									0
Tennis									0
Track and Field and Cross Country (combined)									0
Coaching Position Totals	4	2	6	0	0	0	0	0	6

Table 6. Assistant Coaches – Women’s Teams

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Softball		1		1					1
Tennis									0
Track and Field and Cross Country (combined)									0
Volleyball						1		1	1
Coaching Position Totals	0	1	0	1	0	2	0	2	3

The salaries of the assistant coaches for the men’s teams totaled just over \$40,000 as shown in Table 7. The assistant coaches for the women’s teams are volunteers and are not salaried.

Table 7. Assistant Coaches’ Salaries – Men’s Teams

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	42,906	
Number of Assistant Coaching Positions Used to Calculate the Average	6	0
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	3
Average Annual Institutional Salary per Full-time equivalent (FTE)	46,807	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.50	

ATHLETICALLY RELATED STUDENT AID

Athletically-related student aid for both men’s and women’s teams totaled more than \$2 million as shown in Table 8.

Table 8. Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Amount of Aid	1,468,275	1,017,089	2,485,364
Ratio (percent)	59	41	100%

RECRUITING AND OPERATING EXPENSES

Recruiting expenses for the men’s and women’s teams are expenses the college incurred attributable to recruiting activities such as lodging, meals, telephone use, and transportation. The college incurred more than \$7,000 in recruiting expenses as shown in Table 9.

Table 9. Recruiting Expenses – Men’s and Women’s Teams

	Men's Teams	Women's Teams	Total
Total	7,451	0	7,451

OPERATING EXPENSES AND TOTAL EXPENSES

Expenses incurred attributable to home, away, and neutral-site intercollegiate athletic contests are commonly called Game-Day Expenses, which include expenses for lodging, meals, transportation, uniforms, and equipment. Detailed in Table 10 are the Game-Day Expenses (\$165,930) incurred during this report period for each men’s and women’s sport teams.

Table 10. Operating (Game-Day) Expenses – Men’s and Women’s Teams By Teams

Varsity Teams	Participants	Men's Teams		Women's Teams		By Team	Total Operating Expenses
		Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant		
Basketball	13	1,534	19,948	13	1,308	17,010	36,958
Football	69	816	56,320				56,320
Baseball	25	964	24,099				24,099
Golf	6	1,539	9,231				9,231
Softball				15	704	10,557	10,557
Tennis	6	208	1,247	6	425	2,552	3,799
Track and Field and Cross Country (combined)	42	180	7,579	47	175	8,231	15,810
Volleyball				14	654	9,156	9,156
Total Operating Expenses Men's and Women's Teams	161		118,424	95		47,506	165,930

Detailed in Table 11 are the total expenses incurred for both the men’s and women’s teams, including appearance guarantees, promotional activities, recruiting expenses, salaries and benefits, supplies, and travel.

Table 11. Total Expenses – Men’s and Women’s Teams

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	462,528	377,944	840,472
Football	1,128,959		1,128,959
Baseball	265,006		265,006
Golf	148,540		148,540
Softball		209,410	209,410
Tennis	140,219	146,060	286,279
Track and Field and Cross Country (combined)	308,863	346,082	654,945
Volleyball		195,541	195,541
Total Expenses of all Sports, Except Football and Basketball, Combined	862,628	897,093	1,759,721
Total Expenses Men's and Women's Teams	2,454,115	1,275,037	3,729,152
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			491,568
Grand Total Expenses			4,220,720

TOTAL REVENUES

The College's sports revenue must cover its athletic expenses. In other words, the total revenue must be equal to or greater than the total expenses. According to the EADA, revenue include appearance guarantees and options, athletic conferences, tournaments, and bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activity. Table 12 outlines the total athletic revenue for the report period while Table 13 outlines a summary of the expenses and revenue.

Table 12. Total Revenues – Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	422,141	343,252	765,393
Football	1,268,361		1,268,361
Baseball	246,507		246,507
Golf	139,309		139,309
Softball		190,381	190,381
Tennis	132,221	138,770	270,991
Track and Field and Cross Country (combined)	287,165	321,469	608,634
Volleyball		182,637	182,637
Total Revenues of all Sports, Except Football and Basketball, Combined	805,202	833,257	1,638,459
Total Revenues Men's and Women's Teams	2,495,704	1,176,509	3,672,213
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			898,234
Grand Total for all Teams (includes by team and not allocated by			4,570,447

Table 13. Summary of Expenses and Revenue – Men's and Women's Teams

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	354,810	165,175	519,985
2 Total of Assistant Coaches' Salaries	257,436	0	257,436
3 Total Salaries (Lines 1+2)	612,246	165,175	777,421
4 <u>Athletically Related Student Aid</u>	1,468,275	↓ 1,017,089	2,485,364
5 Recruiting Expenses	7,451	0	7,451
6 <u>Operating (Game-Day) Expenses</u>	118,424	47,506	165,930
7 Summary of Subset Expenses (Lines 3+4+5+6)	2,206,396	1,229,770	3,436,166
8 <u>Total Expenses for Teams</u>	2,454,115	1,275,037	3,729,152
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	247,719	45,267	292,986
10 Not Allocated Expenses			491,568
11 Grand Total Expenses (Lines 8+10)			4,220,720
12 Total Revenues for Teams	2,495,704	1,176,509	3,672,213
13 Not Allocated Revenues			898,234
14 Grand Total Revenues (Lines 12+13)			4,570,447
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	41,589	-98,528	-56,939
16 <u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			↓ 349,727